



Korean Women's Development Institute

225 Jinheungro, Eunpyeonggu, Seoul 03367, Korea (ROK)

Phone: +82-2-3156-7000 Fax: +82-2-3156-7007 URL: <http://www.kwdi.re.kr>

Contents: Kim So-young, Director of Research Planning Team (02-3156-7093)

Press: Hwang Aeri, Publicist (02-3156-7296)

Press Release

Women's Labor Policy, Seeking answers from Elimination of Gender Discrimination

Seoul, July 6th, 2018 - Korean Women's Development Institute holds the Forum in celebration of the Gender Equality Week to diagnose the current status of gender discrimination in the labor market and seek gender sensitive labor policy.

- Korean Women's Development Institute is hosting the 113th Policy Forum on Gender Equality from 2pm on Friday, 6th July, 2018 at the International Conference Hall at Korean Women's Development Institute with the theme of "Seeking answers for Women's Labor Policy from Elimination of Gender Discrimination."
 - In celebration of the 2018 Gender Equality Week, the Forum aims to diagnose the current status of gender discrimination in the labor market and to seek reconstruction of women's labor policy, centering on the elimination of gender discrimination in structures and practices.
- KWDI President Kwon Insook announced the significance of the stating that "There is an urgent need to improve law and system and to strengthen policy enforcement for structural change of women's labor policy, in which currently focuses on easing the burden of child rearing for women and fostering female talents. Through today's forum, we expect to discuss on elimination of gender discrimination in the labor market and the restructuring of labor policies with the gender perspective."



[Picture of the panel discussion with the moderator and the 5 panelists]

- In the Forum, Dr. Kang Min-jung (Head of Research Center for Women's Labor Policy, KWDI) will present "Gender Perspective Issues and Tasks of the Current Government's Employment-Labor Policy" and Professor Park Gwi-chun (Law School of Ewha Womans University) will present on "Measures to Rectifying Discrimination in Employment."
 - Dr. Kang Min-jung explained that "Future women's employment policy direction should focus on preventing women's career interruption through elimination of remaining gender discrimination in the labor market, enhancing quality of women concentrated jobs, and work-life balance support." And claimed "there is a need of political will for solutions for chronic gender discrimination in labor market such as occupational gender segregation, gender pay gap, glass ceiling and glass wall and efforts to eliminate gender discrimination in recruitment."
 - Professor Park Gwi-chun identified that "we must seek ways to improve legislation and system for fundamental change of structural gender inequality and enforcement of gender sensitive labor policy."
- After the presentation, Dr. Kim Young-ok (Senior Research Fellow, KWDI) will moderate a panel discussion with Kim Hyo-soon (Director of women's Employment Policy Division, Ministry of Labor), Yoon Nam-yi (Director of Women's Resources Development Division, Ministry of Gender Equality and Family), Jung Cho-won (Activist, Welfare State Youth Network), Jung Hyung-ok (Senior Research Fellow, Gyeonggido Family and Women Research Institute), and Choi Jin-hyup (Secretary General, Korea Women Link).

Appendix 1. Program Overview

2. Introduction of Policy Forum on Gender Equality

Appendix 1

Program Overview

- Theme: Seeking answers for Women's Labor Policy from Elimination of Gender Discrimination
- Date and Time : July 6th, 2018 (Fri), 14:00 – 16:30
- Place : International Conference Hall, Korean Women's Development Institute
- Organized by Korean Women's Development Institute
- Sponsored by the Ministry of Gender Equality and Family
- Program

Time	Program	
Moderator : Kim So-young (Director of Research Planning Team, KWDI)		
14:00-14:20	Opening Ceremony	Opening remarks : Kwon Insook (President, KWDI) Welcoming remarks : Chung Hyun-back (Minister, Ministry of Gender Equality and Family)
14:00-15:10	Presentation	Presentation1 Gender Perspective Issues and Tasks of the Current Government's Employment-Labor Policy Kang Min-jung (Head of Research Center for Women's Labor Policy, KWDI)
		Presentation 2 Measures to Rectifying Discrimination in Employment Park Gwi-chun (Professor, Law School of Ewha Womans University)
15:10-15:20	Break time	
Moderator: Kim Young-ok (Senior Research Fellow, KWDI)		
15:20-16:10	Panel Discussion	Choi Jin-hyup (Secretary General, Korea Women Link) Jung Cho-won (Activist, Welfare State Youth Network) Jung Hyung-ok (Senior Research Fellow, Gyeonggido Family and Women Research Institute) Kim Hyo-soon (Director of Women's Employment Policy Division, Ministry of Labor) Yoon Nam-yi (Director of Women's Resources Development Division, Ministry of Gender Equality and Family) (* Names in alphabetical order)

16:10- 16:30	General Discussion and Q&A
16:30	Closing Ceremony

- The Forum is a representative event of Korean Women's Development Institute that has been held since 2002 in order to contribute to identifying more practical and productive policy tasks by providing a venue for discussing different issues on women's policies in cooperation with various policy makers such as government, the national assembly, and academia.

■ **Themes of the Policy Forum on Gender Equality in Year 2016-2018**

Order	Theme	Dates
113	Seeking answers for women's labor policy through elimination of gender discrimination	July 6, 2010 ⁸
112	Me Too! A step closer – Policy response evaluation and Diagnosis for Future tasks for Me Too Movement	April 5 th , 2018
111	Addressing "Single-mother": In between identifying verification and Differential effect	December 6 th , 2017
110	Current Status and Improvement direction of Gender Mainstreaming Policy	September 18 th , 2017
109	Direction and Tasks of Gender Equality Policy	July 6 th , 2017
108	Current Status and Policy tasks for Women's Employment for each stage of Life-cycle	June 21 st , 2017
107	Actual situation and Protection of Victims of Domestic violence and Identifying ways to Improve Criminal Justice System	April 14 th , 2017
106	Current status of Policy tasks for Public sector Women Manager	April 13 th , 2017
105	Big Data Utilization Plan for Women-Family Policy Research	December 20 th , 2016
104	Low Fertility era, Reality and Measures of Small and Medium-sized Enterprises' Work-Family Balance	November 30 th , 2016
103	Career-Employment Program management Plan for Young Women	November 2 nd , 2016
102	New Strategy for Low fertility Resolution: Inclusive Family Policy	September 6 th , 2016
101	Ways to diversify Gender equality awareness and culture	July 5 th , 2016
100	Gender Impact Assessment, Changing Public Policy: Achievement and Tasks	May 25 th , 2016