

## President's Message



Since the establishment in 1983, Korean Women's Development Institute has been a leading women's policy Think-Tank for dealing with "comprehensive women's issues". And we are facing 30th anniversary in 2013.

With this great achievement ahead of us, KWDI has put together our yearly accomplishments in 「2012 KWDI Annual Report」.

Through 「2012 KWDI Annual Report」, we wish to share all our useful informations with those who are interested in KWDI and also women's policy.

Thank you for your continuing support

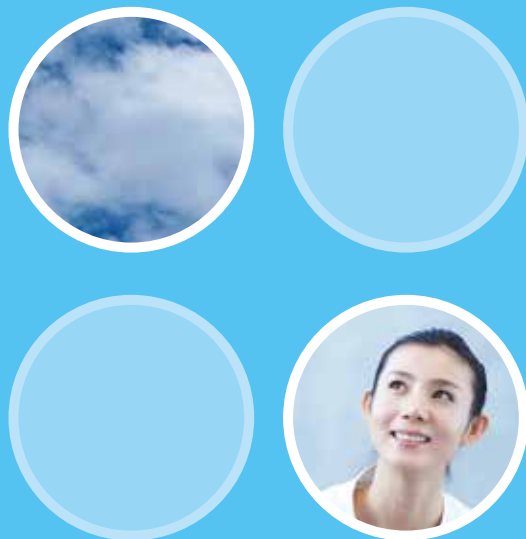
2012 December  
President Korean Women's Development Institute  
Choe, Keum-Sook, Ph.D.



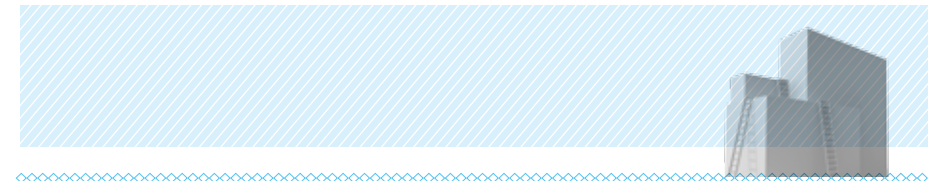
01 About KWDI	02 2012 Major Activities and Achievements	03 2012 Major Events	04 2012 KWDI MOUs
05 2012 KWDI Supporters	06 2012 KWDI Publications	07 2012 KWDI In Net	08 2013 Research Trends

# 01 About KWDI

2012  
Annual  
Report



KOREAN  
WOMEN'S  
DEVELOPMENT  
INSTITUTE

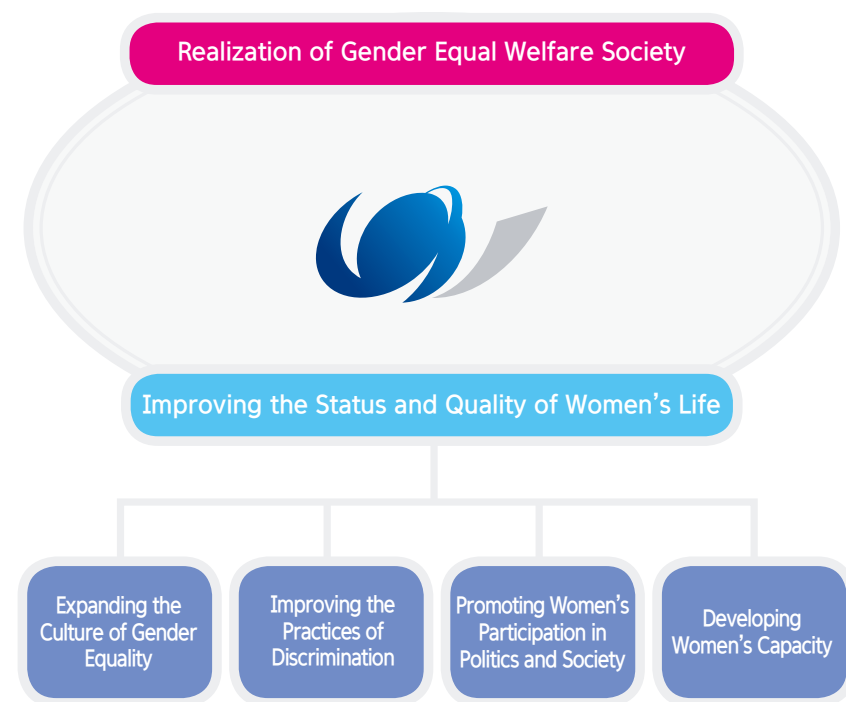


# 01 About KWDI

## KOREAN WOMEN'S DEVELOPMENT INSTITUTE

The purpose of Korean Women's Development Institute is to perform a comprehensive research on women's issues and to contribute our efforts to women's development

Purpose of  
Establishment



- 01
- 02
- 03
- 04
- 05
- 06
- 07
- 08

# 01

## About KWDI

### History

### 1980s

- Dec 31 1982 Enactment of the Korean Women's Development Institute (KWDI) Act (Act No. 3632)
- Mar 14 1983 Announcement of the Enforcement Ordinance of the KWDI Act
- Mar 29 1983 Inauguration of the 1st President, KimYoung-chung
- Apr 21 1983 Establishment of the institute under the supervision of the Ministry of Health and Social Affairs
- Nov 20 1987 Opening of the Institute Complex

### 1990s

- Apr 18 1991 The Institute was placed under the supervision of the Ministry of Political Affairs (II)
- Sep 28 1995 Opening of the Common Forum for Women (Annex Building)
- Feb 28 1998 The Institute was placed under the supervision of the Presidential Commission on Women's Affairs
- Jan 29 1999 The Institute was placed under the supervision of the National Research Council for Humanities and Social Sciences

### 2000s

- Jul 1 2005 The Institute was placed under the supervision of the National Research Council for Economics, Humanities and Social Sciences
- May 11 2007 Korean name of the Institute changed from 'Korean Women's Development Institute' to 'Korean Women's Policy Institute'
- Aug 13 2011 Inauguration of the 13th President, ChoeKeum-sook

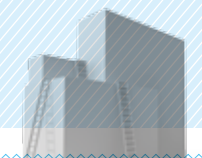
### KWDI Vision and Strategy System

Mission	Fulfillment of Gender Equal Society through Women's Policy Research		
Vision	Global Leader in Gender Policy Research		
Midterm Goals	Citizen Friendly Research	Networking Hub of Gender Equal Research	Establishing a High Quality Research System
Executive Goals	Improving the practicality of women's policy research <ul style="list-style-type: none"> <li>① Promote gender equality and women's human rights through women's policies</li> <li>② Conduct research aimed at establishing social institutions pertaining to gender equality</li> <li>③ Conduct research on women and family policies</li> </ul>	Strengthening and diversifying research networks <ul style="list-style-type: none"> <li>① Identify creative research areas and improve the research management system</li> <li>② Systemize domestic and international industry-academia cooperation</li> <li>③ Deepen and diversify our contributions to policy clients</li> </ul>	Improving performance management through communications and harmonious relationship <ul style="list-style-type: none"> <li>① Establish a performance-oriented creative management system</li> <li>② Promote an organizational culture of communication and harmony</li> <li>③ Put ethical and responsible management into practice by improving efficiency and transparency</li> </ul>

### Vision and Strategy System

# 01 About KWDI

## Organization



Departments		Main Duties
Research Department for Gender Sensitive Policies	Center for Gender Impact Assessment and Gender Statistics	-Running of Projects and Research on Gender Impact Assessment System's Effectiveness -Research and Construction of Gender Statistics in order to Enhance the Systemization of National Gender Equality Policy
	Gender Budget Research Center	-Research on National and Local Gender Budget Analysis and Evaluation -Construction, Networking and Operation of Gender Budget Analysis Experts and Providing Consultation
Research Department for Family and Social Cohesion Policies	Center for Family Policy and Multicultural Society	-Research and Development of Family Policies that are in hand with Aging Population and Low Birth Rate -Research on Programs and Policies on Multicultural Family, Migrant Women and Multicultural Society
	Center for Human Rights Policy	-Gender Impact Assessment on Decree Amendment and Women Related Legislations -Policy Research on Women and Children's Safety and Human Rights of Socially Disadvantaged
Research Department for Equality and HRD Policies	Center for Gender Equality Policy	-Research on Gender Equality Improvement in Every Sectors of Society and Institutions -Advocacy of Gender Equality and Enhancement of Practicality
	Center for Human Resources Policy	-Research on Promotion of Women's Economic Activity, and the Creation of Work Environment for Work-Family Balance -Research on Vocational Training for Women, Gender Equality Consciousness and Education on Social Integration
Strategy Board for Women Friendly Policies		-Strategize Issues on Women's Integration in State Affairs -Excavating Women's Policy Agenda and Forming them into Policies -Provide Women Friendly City Consultation
Planning and Coordination Division	Research Planning and Evaluation Team	-Research Planning, Management, Assessment and PR -Institute Evaluation, and Administer Leadership Assessment
	Budget and Management Strategy Team	-Establishment of Institute Objectives, and Cooperating with Korean National Assembly and External Institutes -Compilation, Assignment, Adjustment, and Controlling of a Budget
	International Development and Cooperation Team	-Networking and Building International Cooperation with International Organizations and International Research Institutes -Developing New Research Projects and Policies on International Cooperation
Office for Innovative Administration	Management Support Team	-Human Resource -Accounting and Asset management
	Information and Accounting Team	-Financial Management -Information System's Management -Publication
Auditor		-Internal Periodical and Special Auditing -External Periodical and Special Auditing and management of Regulation

01  
About KWDI

02  
2012 Major Activities and Achievements

03  
2012 Major Events

04  
2012 KWDI MOUs

05  
2012 KWDI Supporters

06  
2012 KWDI Publications

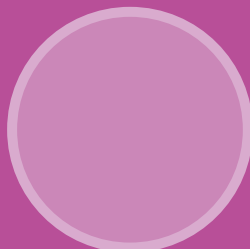
07  
2012 KWDI In Net

08  
2013 Research Trends

# 02

## 2012 Major Activities and Achievements

2012  
Annual  
Report



KOREAN  
WOMEN'S  
DEVELOPMENT  
INSTITUTE



02

## 2012 Major Activities and Achievements

Strengthening The Policy Ties on Women, Family and Youth and Developing Future Strategies

Promoting Female Workforce Competencies and Expanding Employment for Women's Social Cohesion

Spreading the Culture of Gender Equality and Strengthening Women and Children's Human Rights and Security

Expanding the Foundation of Gender Policies and Policy Applications

- The Future of Families and Foresight for Women and Family Policies in South Korea (II)
- Study on the Support Policies on the Child Care Expenses for Single-parent Families
- Economic Growth Strategy and Job Creation for Women (II)  
-Female Employment Structures and Policies
- Accomplishments of the 30-Year Efforts for Women's Integration in Social Development and an Outlook for the Future (II)  
-A Study on Women's Policy for Past 30 Years and Future Plans for Its Advancement
- Policy to Create a Safe Community Environment for the Senior Women in Korea (IV)
- A Survey of the Status of Putting Gender Equality into Practice by the General Public and Its Obstacles (IV)  
-Focusing on Academic, Interpersonal, and Extracurricular Activities in Elementary, Middle and High Schools
- Analysis and Evaluation on Gender Budgeting (II)  
-An Examination of the Effectiveness of National Gender Budgeting and an Overview on the Operation Efficiency of Local Gender Budgeting
- Research on the Effective Establishment of the Gender Mainstreaming System (V)  
-Activation Measures to Implement Policy Recommendations of Gender Impact Assessment

2012 Project  
Objectives and  
Focused Research  
Projects

01

02

03

04

05

06

07

08



# 02

## 2012 Major Activities and Achievements

2012 Project  
Objectives and  
Focused Research  
Projects



No.	Project
1	A Panel Data Analysis on the Effects of 2010~2012 Gender Budget Statements on the Gender Gap of Program Benefits
2	A Study on the Allocation of Social Welfare Finance by Gender with a Special Focus on the Role of Local Governments
3	A Study on the Improvement of the Statistics on Violence against Women
4	Study on the Support Policies on the Child Care Expenses for Single-Parent Families
5	Empowering Parental Capacity of the North Korean Female Defectors
6	The Profile of Family Caregiving as Provided by Female Older Adults in Korea
7	Research on the Blind Spot of Multicultural Family Support Policy
8	A Study on Divorce Legal System Reforms
9	Measures to Increase Female Representativeness in the Party Selection Process through the Analysis of the 19th National Assembly Election
10	A Gender Perspective on Adolescent Health and Policy Issues
11	National Workfare Programs and Women's Working Poverty
12	Regarding the Unemployment Gap by Gender in Korea
13	Analysis of Adolescent Immigrants from North Korea and Support Policies for Female Adolescent among Them
14	Vocational Competency Assessment of Interrupted Women and Support Measures for Their Career Building
15	Policies for Supporting the Settlements and Social Activities of Women Turning to Farming and Rural Areas
16	The Study on Exploring the Link between Part-Time Work and Replacement Worker in Public Sector
17	Analysis and Evaluation on Gender Budgeting (II) : An Examination of the Effectiveness of National Gender Budgeting and an Overview on the Operation Efficiency of Local Gender Budgeting
18	Research on the Effective Establishment of the Gender Mainstreaming System (V) : Activation Measures to Implement Policy Recommendations of Gender Impact Assessment
19	The Future of Families and Foresight for Women and Family Policies in South Korea (II)
20	Policy to Create a Safe Community Environment for the Senior Women in Korea
21	Gender-Sensitive Analysis of Court Decisions Related to Women and Families, and Future Legislation ( I ) - Women's Labor Issues
22	A Survey of the Status of Putting Gender Equality into Practice by the General Public and Its Obstacles(IV) :Focusing on Academic, Interpersonal, and Extracurricular Activities in Elementary, Middle and High School
23	Accomplishments of the 30-Year Efforts for Women's Integration in Social Development and an Outlook for the Future (II) :A Study on Women's Policy for Past 30 Years and Future Plans for Its Advancement
24	Economic Growth Strategy and Job Creation for Women - Female Employment Structures and Policies
25	Strengthening Gender Equality Policy Infrastructure in the Asia-Pacific Region (II) :Development of Women's Policy Model Tailored to Local Needs
26	Korean Longitudinal Survey of Women and Families :The 2012 Annual Report



No.	Project
1	The Evaluation on Recent Women's Policy and New Government's Strategic Tasks
2	Women and Future Changes In Korea
3	The Analysis of the Current Korean Government's Major Achievements of Women's Policies : Focusing on Outstanding Cases
4	A Study on the Improvement of Gender Impact Assessment by Business Reference Model: the Cases of Korea and Overseas
5	Study on the Improvement of Employment Conditions of Women Lawyers
6	Legislative Issues on Women and Family for the 19th National Assembly
7	Improving the Prevention of Sexual Assault and Harassment on Campus
8	Research on Political Awareness and Voting Behavior of Male and Female Voter in the 19th General Election -Focused on the 4 Electoral Districts with Female Candidates
9	Paradigms of Women Policies and Measures for Improving their Powers of Persuasion
10	A Study of the Characteristics and Policies of Female Laborers According to Time Zone
11	A Study on Mental Conditions of Sexual Assault Victims and Policy Agenda
12	A Study of Multicultural Family Support Service Center Management Model Considering Regional Characteristics
13	A Research on Budgetary Program Selection and Evaluation Criteria for Gender Budget Statements and Gender Budget Balance Sheets
14	Policy recommendations to Encourage Men's Participation in Childcare
15	Improvement of Current Women-Related Legislation for the Enforcement of Gender Equality Paradigm
16	Measures for Assisting Female North Korean Defectors with Recovery of Their Psychological Stability
17	A Study on an Innovative Management of Women's History Exhibition Hall: Toward Establishment of a Tentatively Named 'National Women's History Museum'
18	A Search for a New Paradigm in the Policies to Develop Women's Enterprise
19	Measures to Expand Female Employment in Accordance with the Cooperatives Act
20	2012 A Survey for Women's Policy Demands
21	The Status of Women in the 30-40 Age Group and Related Policy Measures



01 About KWDI	02 2012 Major Activities and Achievements	03 2012 Major Events	04 2012 KWDI MOUs
05 2012 KWDI Supporters	06 2012 KWDI Publications	07 2012 KWDI In Net	08 2013 Research Trends

# 03 2012 Major Events



2012  
Annual  
Report

KOREAN  
WOMEN'S  
DEVELOPMENT  
INSTITUTE



## 03 2012 Major Events

**Women's Policy Forum** : Held as a Place for Sharing Public Opinions on Presenting National Policy Issues and Social Issues and as an Ongoing Policy Monitoring Mechanism. Held 6 Times a Year.

Holding of  
Forums and  
Seminars

74th	April 30, 2012 (Mon)	Women's Political Participation through South Korea's 19th General Election: Assessment and Future Challenges
75th	May 2, 2012 (Wed)	Strengthening Measures on Responsibilities of Unmarried Fathers
76th	May 29, 2012 (Tues)	Issues and Solutions for Female Non-Regular Workers
77th	Aug 31, 2012 (Fri)	Emergency Debate on Measures of Preventing Sexual Assault
78th	Sept 4, 2012 (Tues)	The New Positioning of the Women's Continuing Education on Realization of Women's Continuing Growth, Active Service, and Lifelong Neighbors
79th	Oct 23, 2012 (Tues)	10 Women's Policies for the Next Government



The 74th Women's Policy Forum



The 75th Women's Policy Forum



The 76th Women's Policy Forum



The 77th Women's Policy Forum



The 78th Women's Policy Forum



The 79th Women's Policy Forum



# 03 2012 Major Events

**Forum** : For the Awareness Purposes of Both the Institute and Public and to Lead Intense Discussions on Major Research Policy Issues Leading into Contributions to Policy Making

Forum

Policy Issues Forum	Feb 28, 2012 (Wed)	The 1st	The Status of School Violence and Gender Sensitive Countermeasures
	Jul 20, 2012 (Fri)	The 2nd	North Korean Women and Defector's Studies: Present and Future
GB Forum	Jan 19th, 2012 (Thurs)	The 1st	Local Governments: What Kind of Expectations Do They Have on Gender Budgeting
	Apr 4, 2012 (Wed)	The 2nd	Building Evaluation Model on Gender Budgeting National Gender Budgeting Projects: Research on Improving Gender Equality Indicators Analysis of Opinion Surveys on Public Servants for the Development of Gender Budgeting System
	Apr 23, 2012 (Mon)	The 3rd	Exploring the Possible Linkage Between Municipalities' Gender Budget and Participatory Budgeting
	Jul 19, 2012 (Thurs)	The 4th	Gender and Capabilities: Effects of Home-country Gender on the Labor of Immigrants
	Aug 14, 2012 (Tues)	The 5th	Local Financial Structure and Financial Management System
	Oct 4, 2012 (Thurs)	The 6th	Analysis on Panel Data
GM Forum	May 24, 2012 (Thurs)	The 1st	Road to the Development of Gender Sensitive Policy Through Performance Evaluation of Government
	Jun 21, 2012 (Thurs)	The 2nd	Linkages between Local Gender Impact Analysis, Assessment and Gender Budgeting in Local Government
	Jul 27, 2012 (Fri)	The 3rd	Ways of Improving Government Performance Evaluation's Reflux System and the Policy Implications of the Gender Impact Assessment
	Dec 5, 2012 (Wed)	The 4th	Public Policy Seen Through the Eyes of Women: Policies Will Change through Gender Impact Assessment
Family Policy Forum	May 16, 2012 (Wed)	The 1st	Celebrating the Family Month Debate: Forming a New Family Culture in Step with Improving the Quality of Long Working Hours
	Sep 3, 2012 (Wed)	The 2nd	Seminar on the Ways to Ensure the Securing of Childcare Expenses
	Oct 8, 2012 (Mon)	The 3rd	Highlighting on Existing Family Policies in Step with Increase of Single Person Households
	Dec 6, 2012 (Thurs)	The 4th	Change of Family Environment and the New Directions for Family Policies and Projects





# 03 2012 Major Events

2012 Gender Impact Assessment and Gender Budgeting Continuous Debates	Jan 5, 2012 (Thurs)	The 1st	Enactment of Gender Impact Analysis and Assessment Act and Changed System
	Jan 19, 2012 (Thurs)	The 2nd	Understanding of Gender Budgeting in National and Local Government
	Jan 26, 2012 (Thurs)	The 3rd	Gender Impact Assessment on Plans and Projects
	Feb 2, 2012 (Thurs)	The 4th	Gender Impact Assessment of the Achievements and Challenges
	Feb 9, 2012 (Thurs)	The 5th	Policy Improvement through Gender Impact Assessment
	Feb 16, 2012 (Thurs)	The 6th	Gender Impact Assessment on Legislations
Future Women's Policy Forum	Nov 2, 2012 (Fri)	The 1st	New Approaches on a Paradigm Shift in Women's Policy
	Nov 16, 2012 (Fri)	The 2nd	The Direction of Social Policy for Gender Equal Welfare State
	Nov 21, 2012 (Wed)	The 3rd	Gender Perspective on Reconfiguration of Policies on Anti-Violence against Women
Korean Longitudinal Survey of Women and Families Forum	May 2, 2012 (Tues)	The 1st	Weight Value on Longitudinal Survey
	May 8, 2012 (Tues)	The 2nd	Key Issues from Calculation of 3rd Weight Value
	Jul 6, 2012 (Fri)	The 3rd	Sampling Errors and Actual Practices
Women's Labor Precedent Forum	May 15, 2012 (Tues)	The 1st	Analyzing the Decisions of The National Human Rights Commission of Korea on Sexual Harrassment at Work Place
	Aug 22, 2012 (Wed)	The 2nd	Analysis on the Precedents on Sexual Discrimination in Employment Analysis on the Decisions on Sexual Discrimination in Employment by the National Human Rights Commission of Korea
	Sep 5, 2012 (Wed)	The 3rd	Gender Impact Assessment on Precedents Related to Occupational Health Insurance and Irregular Worker and Legislative Projects
Forum for Women's Policy Planning	May 31, 2012 (Thurs)	The 1st	The Prospects of Future Society and Women
	Jul 3, 2012 (Tues)	The 2nd	How the Basic Plan on Women's Policies Established?
	Sep 25, 2012 (Tues)	The 3rd	The 4th Basic Plan on Women's Policies Consisted of?
Women-Friendly Cities Forum	Jun 29, 2012 (Fri)	The 1st	Direction and Cases in Housing Policy for Shared Care
	Jul 11, 2012 (Wed)	The 2nd	Cases on Women's Use of Urban Space and Urban Space Composition in Women Friendly Cities
	Sep 5, 2012 (Wed)	The 3rd	Community Models for Improving the Health Rights of Women Workers
	Oct 31, 2012 (Wed)	The 4th	Current Status and Direction on Urban Planning on Women Friendly Cities



Gender and ODA Forum	Mar 28, 2012 (Wed)	The 1st	Sharing of Research Results on Gender Related ICT Areas and ODA Projects
	Apr 10, 2012 (Tues)	The 2-1	Current Trend on Korea's Development NGO's Cambodia and Indonesia Regional Development Projects
	Apr 27, 2012 (Fri)	The 2-2	Current Trend on Korea's Development NGO's Indonesia Regional Development Projects
	Sep 13, 2012 (Thurs)	The 3rd	KEDI's Sharing of ODA Research Project Experience
Gender and Legislative Forum	May 12, 2012 (Thurs)	The 1st	The 18th National Assembly Gender and Family Related Legislative Achievements and Challenges
	Jul 19, 2012 (Thurs)	The 2nd	The 19th National Assembly Women and Family Related Legislative Direction and Challenges
	Oct 12, 2012 (Fri)	The 3rd	New Solutions for the Prevention of Sexual Crimes
Local Conference	Oct 25, 2012 (Thurs)	Daejeon	The 18th Presidential Election and Empowerment of Women Voters, Chungcheong Conference
	Oct 30, 2012 (Tues)	Daegu	[Daegu Women's Forum] The 18th Presidential Election and Local Women
	Nov 27, 2012 (Tues)	Gwangju	Local Gender Mainstreaming and 10 Main Projects for the Next Government's Women's Policy The Next Administration's 10 Main Projects on Women's Policy
	Nov 28, 2012 (Wed)	Kyongbuk	
	Nov 29, 2012 (Thurs)	Jeju	
	Nov 30, 2012 (Fri)	Chungnam	
Equality Culture Policy Colloquium	May 21, 2012 (Mon)	The 1st	Editor's Tip on Korean's English Writing
	Jun 8, 2012 (Fri)	The 2nd	Public Health Approach on Marriage Based Female Immigrants' Experience in Health Barrier Factors
	Sep 14, 2012 (Fri)	The 3rd	Drinking and Violence
	Dec 5, 2012 (Wed)	The 4th	Problems in North Korean Defector's Employment Duration and Workplace Adaptation

Debate Panels/  
Symposiums/  
Seminars/  
Conferences

01  
02  
03  
04  
05  
06  
07  
08

# 03

## 2012 Major Events

**Holding of Symposiums and Seminars** : By holding of national and international symosiums and seminar to contribute to the expansion of research achievements and enhance policy making

### ► Country Events

Discussion on Making Equal Representation in the 19th National Assembly	Feb 15, 2012 (Wed)	Press Center, Seoul
[The Korean Association of Party Studies Spring Conference Discussion Session] The 19th General Election and Women's Representation	Feb 28, 2012 (Tues)	National Assembly, Seoul
[29th Year of KWDI Establishment Symposium] The Next Government's 10 Projects on Women's Policy	Apr 19, 2012 (Thurs)	KWDI, Seoul
[Women's Green Network Forum] Climate Change, Water, and Green Living	May 30, 2012 (Wed)	KWDI, Seoul
[Korean Society of Family Law-KWDI Joint Academic Conference] Recent Trend in Family Law	Jun 19, 2012 (Tues)	KWDI, Seoul
[Korea Legislation Research Institute • KWDI • Ewha Korean Association of Gender and Law Joint Academic Conference] Gender Equality Policy and Gender Impact Assessment	Jun 21, 2012 (Thurs)	Ewha University, Seoul
2012 Gender Impact Assessment and Evaluation Development Forum	Jul 5, 2012 (Thurs)	KWDI, Seoul
2012 EDI-KWDI Cooperation Seminar for Women with Disabilities	Sep 18, 2012 (Tues)	Korea Employment Agency for the Disabled, Gyeonggido
Policy Debate on Effective Plan for Dealing with Social Safety and Prevention on Violent Crimes	Sep 27, 2012 (Thurs)	Korea Institute for Health and Social Affairs, Seoul
Symposium on Improvement of Female Lawyer's Working Conditions	Oct 15, 2012 (Mon)	Education and Cultural Center for Lawyers, Seoul
[National Assembly: Gender Equality Policy Research Forum] What do Women in 30s and 40s Want?: 2012 Presidential Election Women's Policy Discussions	Nov 20, 2012 (Tues)	National Assembly, Seoul
[The Korean Society for Women's Psychology-KWDI 2012 Spring Joint Academic Conference] Koreans' Gender Consciousness and Practices: Current Trend and Challenges	Dec 8, 2012 (Sat)	KWDI, Seoul
The 3rd Korean Longitudinal Survey of Women and Families Conference	Dec 14, 2012 (Fri)	Seoul National University, Seoul

Country  
Events





## 03 2012 Major Events

### ► International Events

[The 56th CSW-Commission on the Status of Women's KWDI-ICRW Accompanied Event] Rural and Local Women's Empowerment Through Agriculture	Feb 27, 2012 (Mon)	UN Headquarter, New York
Interdisciplinary Exchange Programs: Migration and Human Trafficking and Women's Human Rights	Apr 16-21, 2012 (Mon-Sat)	Hawaii, Honolulu
[World Conservation Congress] Green Growth and Gender	Sep 10, 2012 (Mon)	ICC, Jeju
[International Symposium] International Society of Gender Mainstreaming Policy and Practice	Sep 20, 2012 (Thurs)	KWDI, Seoul
2012 Shanghai International Women's Development	Sep 27-29, 2012 (Thurs-Sat)	Shanghai
[International Symposium] Gender and Sustainability of Welfare States	Oct 18, 2012 (Thurs)	Lotte Hotel, Seoul
[2012 The 4th Asia-Pacific Development Cooperation Forum on Development and Gender] 2012 KWDI Asia-Pacific Women's Knowledge Sharing, and Policy Development Debate	Oct 24, 2012 (Wed)	KWDI, Seoul
[UN Regional Experts' Meeting] Women in Asia, Gender Equality and Political Change: Achievements and Challenges from the Past 30 Years	Dec 4-5, 2012 (Tues-Wed)	KWDI, Seoul
[KWDI-UNESCO Bangkok Office Cooperation Seminar] Education and Career Development of Women and Children in Asia-Pacific	Dec 13, 2012 (Thurs)	KWDI, Seoul
'20 Years of Diplomatic Relations between South Korea-Vietnam,' Invited Conference of South Korea-Vietnam Women's Policy Officials	Dec 26, 2012 (Wed)	National Assembly, Seoul



01  
About KWDI

02  
2012 Major Activities and Achievements

03  
2012 Major Events

04  
2012 KWDI MOUs

05  
2012 KWDI Supporters

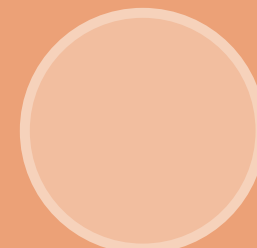
06  
2012 KWDI Publications

07  
2012 KWDI In Net

08  
2013 Research Trends

2012  
Annual Report

04  
2012 KWDI MOUs



KOREAN  
WOMEN'S  
DEVELOPMENT  
INSTITUTE



## 04 2012 KWDI MOUs

MOU Contracts



**Building Foreign Exchanges and Cooperation Network** : By signing MOUs with institutions in Korea and abroad and conducting joint projects, KWDI look forward to spread our research achievements and increase the exchanges and cooperation network

	Date	Name
1	2012. 03. 22	Fudan University
2	2012. 03. 29	National Institute for Lifelong Education
3	2012. 04. 18	Korea International Cooperation Agency
4	2012. 06. 05	Korea Women Lawyers Association
5	2012. 07. 18	Incheon Development Institute
6	2012. 07. 25	Korea Family Legal Service Center
7	2012. 08. 14	Daegu Women and Family Foundation
8	2012. 09. 27	Shanghai Women Association
9	2012. 10. 09	UNESCO Asia-Pacific Headquarter

01  
About KWDI

02  
2012 Major Activities and Achievements

03  
2012 Major Events

04  
2012 KWDI MOUs

05  
2012 KWDI Supporters

06  
2012 KWDI Publications

07  
2012 KWDI In Net

08  
2013 Research Trends

## 05 2012 KWDI Supporters

2012  
Annual  
Report



KOREAN  
WOMEN'S  
DEVELOPMENT  
INSTITUTE

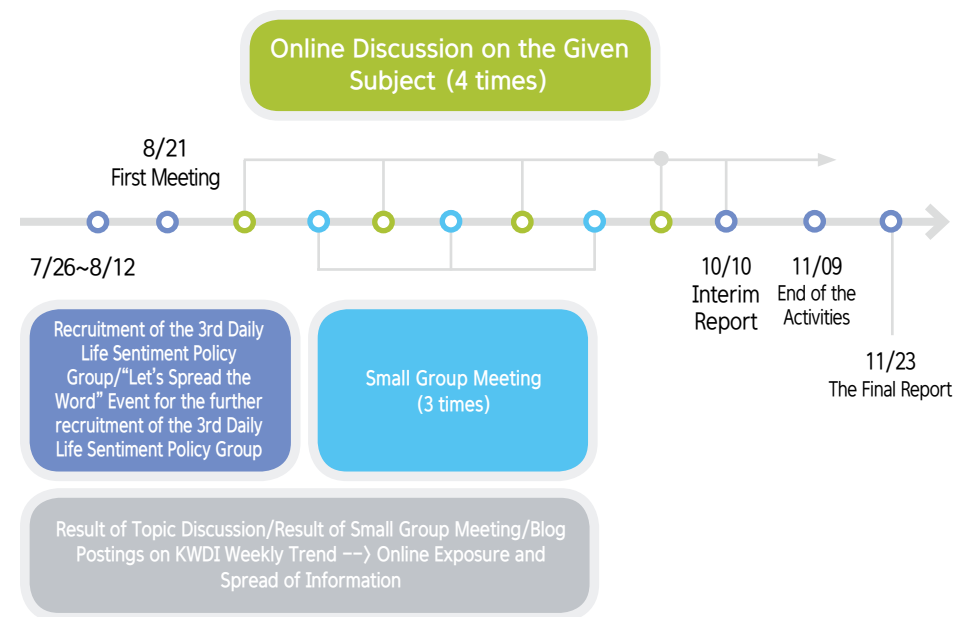


# 05

## 2012 KWDI Supporters

As Policy Support Groups made up of Korean national citizens, Daily Life Sentiment Policy Group and Gender Research Teller work as the KWDI promoters. And they also help spread research achievement to the general public

The 3rd Daily Life Sentiment Policy Group



- Through recruiting “Daily Life Sentiment Policy Group”, KWDI has held many promotional events in order to diversify the characteristics of participants such as their age, and gender.
- KWDI has established interactive communication channel by building a blog and internet community
- Many topics related to women’s policy were suggested in online community in order to bring out interactive discussions and opinions from the Daily Life Sentiment Policy Group
- Spread of online information by bringing in comments from the Daily Life Sentiment Policy Group and making a blog entry and putting them out to the portal sites.
- Holding of various small group discussions with specific backgrounds such as North Korean Female Defectors, Single-Parent Families, Green Living Participants, Retired and Elderly, Migrant Women of Multicultural Families in order to hold policy debates
- Promote active participations of the Daily Life Sentiment Policy Group such as holding of Offline Meetings, Online Topic Discussions, and Small Group Meetings



### Objective of Operation

- In order to promote understanding of gender sensitive policy to the University students and improve the awareness of gender sensitive policies and Gender-Statistical Information System to the greater population
- ‘Gender Research Teller’ worked as a great awareness mechanism for the promotion of gender statistical information system

The 2nd Gender Research Teller

### Operational Overview

#### > Targeted Group

- Current Bachelor’s and Master’s students from South Korea
- Those students interested in Women’s Policy / Gender Sensitive Policy / Gender Culture Story Telling
- Students who are interested in Story Telling Presentation

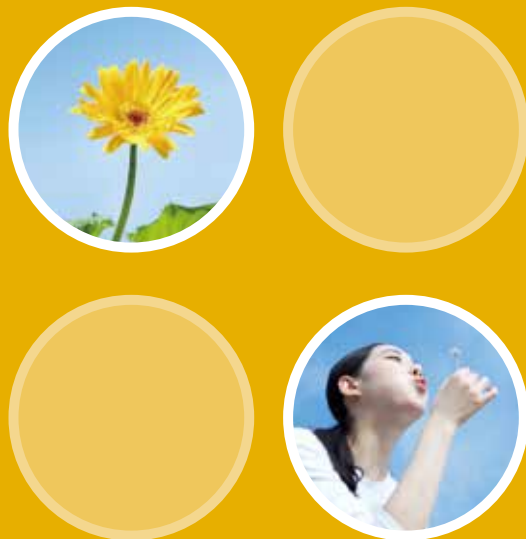
### Main Activities

- GSIS Promotion Activities
- Holding of Gender Statistics Events through SNS
- Completing Monthly Missions
- Proposing Policies and Presentations by using Gender Statistics



- 01 About KWDI
- 02 2012 Major Activities and Achievements
- 03 2012 Major Events
- 04 2012 KWDI MOUs
- 05 2012 KWDI Supporters
- 06 2012 KWDI Publications
- 07 2012 KWDI In Net
- 08 2013 Research Trends

# 06 2012 KWDI Publications



2012  
Annual  
Report

KOREAN  
WOMEN'S  
DEVELOPMENT  
INSTITUTE



## 06 2012 KWDI Publications

Name	Explanation
Gender Review	For the purpose of building a basis to women's policy research and promoting research achievement. It is consisted of Issue Brief, International Review, and Research Note and publishes 4 times a year
The Women's Studies	For shine a new light to hidden research papers on women's problem and policies in South Korea. It is an international standard leveled journal which is registered by the National Research Foundation of Korea in (2009~)
GSPR (Gender Studies and Policy Review)	GSPR is KWDI's English annual journal, having an objective of spreading the achievement of KWDI's research results to the world and international institutions. It is consisted of South Korea's women's policies where international and regional issues are presented along with field reports.
Korean Longitudinal Survey of Women and Family Brief	It is a bi-annual periodical from KWDI where Korean Longitudinal Survey of Women and Family's project progress and research are presented
KWDI's List of Other Research Publications	Annual publication on KWDI's Basic Projects, General Projects, Occasional Projects, and Commissioned Projects since 1999
KWDI Brief	Periodical which is published 6 times a year to see greater population's awareness on women related problems in current affairs and everyday lives by holding regular surveys on the issues and presentation of the result

Major  
Publications



01 About KWDI	02 2012 Major Activities and Achievements	03 2012 Major Events	04 2012 KWDI MOUs
05 2012 KWDI Supporters	06 2012 KWDI Publications	07 2012 KWDI In Net	08 2013 Research Trends

## 07 2012 KWDI In Net



## 2012 Annual Report

KOREAN  
WOMEN'S  
DEVELOPMENT  
INSTITUTE

http://www.kwdi.re.kr






## 07 2012 KWDI In Net

Korean Women's Development Institute has been providing and sharing its event news, research trend, research reports, periodicals, academic journals, seminar source book and varieties of materials related to the results of the research on the website. We also provide downloading system for these materials to be easily accessed by our users. Especially in 2012, we have reorganized our English website, promoting and strengthening our institute's reputation internationally. Moreover, we are actively communicating with our interest groups through dispatching electronic KWDI newsletter, holding of PR events, and customer satisfaction surveys and many more.






Main Webpage (<http://www.kwdi.re.kr>)

KWDI  
Online PR

Areas	URL	Main Contents	Version	
			Korean	English
Gender Statistics Information System	<a href="http://gsis.kwdi.re.kr">http://gsis.kwdi.re.kr</a> 	Web based gender statistics information is provided in this website, catered towards experts and general users on Korean women's current status and status change	O	O
Korean Longitudinal Survey of Women and Families	<a href="http://klowf.kwdi.re.kr">http://klowf.kwdi.re.kr</a> 	Newly established in 2012, the website introduces the longitudinal survey research that has been done since 2006	O	O
Gender Budget Research Center	<a href="http://gb.kwdi.re.kr">http://gb.kwdi.re.kr</a> 	The website provides materials on the center's research on institutionalization of gender budgeting and international cases	O	O
Gender Impact Assessment Center	<a href="http://gia.kwdi.re.kr">http://gia.kwdi.re.kr</a> 	The websites provides ongoing research materials and information related to gender impact assessment and actively supports regional and central administrative agencies	O	-
Center for International Development and Cooperation	<a href="http://cidc.kwdi.re.kr">http://cidc.kwdi.re.kr</a> 	The website works as an ongoing networking place for ODA related experts and workshop participants. Moreover, the	O	O



# 07









## 2012 KWDI In Net

Areas	URL	Main Contents	Version	
			Korean	English
Center for Family Policy	<a href="http://fsc.kwdi.re.kr">http://fsc.kwdi.re.kr</a> 	The website supports the expansion of active policy support and family policy issues under the purpose of building social consensus on the importance of family policies and provides family related statistics and issue papers	O	-
Daily Life Sentiment Policy Group	<a href="http://vivakwdi.netpoint.co.kr">http://vivakwdi.netpoint.co.kr</a> 	The website provides the issues that were discussed from the 3rd Daily Life Sentiment Policy Group and connects with its blog and community page	O	-
Electronic Library	<a href="http://library.kwdi.re.kr:8080">http://library.kwdi.re.kr:8080</a> 	The website provides gender information related with law, politics, education, labor, statistics, family, health care, welfare, society, culture and many other areas and policy research reports.	O	-

We constantly upgrade our efforts to communicate with the users through running of online PR channels such as Facebook, blogs, Internet Community cafes, Twitter, Youtube News and Mobile Web, and producing QR code, Gender Statistics and Infographics.

### ► PR Through Using SNS and Results

Lists		Main Contents	
Face book	Our Institute	(Newly Established) Provide information on the institute's major events and the results of our research. Also expand our interest group through holding of PR events, increasing the positive image of the institute	
	Gender Statistics	Gender Statistics Infographics updates along with Gender Research Teller's active online exchange	

Lists		Main Contents	
Twitter		Sharing of the institute's major events and the results of the research	
YouTube News		Creating major academic event, and issues into video contents	
Mobile Web	Our Institute	(Newly Established) Increase the accessibility of smartphone users to the institute's English webpage	
	Gender Statistics	Increase the accessibility of users through smartphone mobile webpage	
QR Code		(Newly Established) Increase the convenience of users through mobile webpage	
Gender Statistics Infographics		(Newly Established) Purpose of increasing the practicality where user-friendly visualization of gender statistics is provided	
Daily Life Sentiment Policy Group Blog		(Newly Established) Expansion of the results carried out by the Daily Life Sentiment Policy Group through online exposure	
Daily Life Sentiment Policy Group Community Cafe		(Newly Established) Exchange of information and express opinions	



01  
About KWDI

02  
2012 Major Activities and Achievements

03  
2012 Major Events

04  
2012 KWDI MOUs

05  
2012 KWDI Supporters

06  
2012 KWDI Publications

07  
2012 KWDI In Net

08  
2013 Research Trends

# 08 2013 Research Trends



2012  
Annual  
Report

KOREAN  
WOMEN'S  
DEVELOPMENT  
INSTITUTE



## 08 2013 Research Trend

Practical Realization of Gender Mainstreaming in Legislation and Government Financial Business

Family Support in Accordance with Rapid Social Change

Employment and Capacity Development Support on Vulnerable Women in Various Stages

Social Integration through Establishment of Women's Human Rights and Spread of Gender Equality Awareness

### Enforcement of Gender Impact Assessment of the Development and Spread of Gender Equal National Policy

With the assessment performed in accordance with the gender impact analysis, enforcement of developing policy measures to ensure gender equality is needed in national and local governments' overall finance spending and projects

- Build a basis for the settlement of gender impact assessment
- Development and spread of national policy on gender mainstreaming

### Continuous Development and Settlement of Gender Budget System

Through gender budget system where it will make a basis to gender mainstreaming of national and local government's financial activities, mid-long term research on the settlement of gender budget system and continuous development of it is needed. Especially a close evaluation on the achievement of gender fiscal management and exploration of the future direction for its institutional development is required

- Cultivate the policy basis to Gender Budget System
- Enhance the financial operating performance of Gender Budget System

### Production and Utilization of Gender Statistics for Gender Mainstreaming

The need for continuous efforts to establish the basis for gender statistics and the ensuring of the effectiveness of results' quality and quantity is necessary for the production of gender disaggregate statistics and complement for the effective gender mainstreaming and policy performance

2013  
Project  
Objectives

01  
02  
03  
04  
05  
06  
07  
08

# 08

## 2013 Research Trend

- Continuous establishment of sectional gender statistics
- Establishment of gender statistics information in association with gender sensitive policy

### Enforcement of Gender Mainstreaming on Legal Areas and Legislation Promotion on the Field of Women and Family

In the time of revision of the statute, through tangible efforts to institutionalize gender equality, not only in the process of writing of legislation, or deliberation but the entire legislation process requires monitoring of the gender equality perspective. And based on this, gender mainstreaming of areas in women and families should be achieved

- Through gender monitoring from the beginning of statute-making stage to the taking of legal effectiveness, (including all legislation evaluation and precedent analysis) promote and strengthen gender mainstreaming
- Prepare and promote legislative project in the field of women and family

### Enhancement of Sentiment on Family and Multicultural Policy and Future-Oriented Policy Responses

With the fast change of society with simplification of family structure, diversification of the forms of families, advancement of multiculturalism and polarization, there needs development of family and multicultural policies corresponding to this future change. And the need for the effectiveness and practicality of these policies must be researched.

- Development of policy agendas and establishment of future oriented family and multicultural policy paradigms.
- Family and multicultural policy promotion system's (healthy family support center, multicultural family support center and etc) enhancement and effectiveness
- Construction of family friendly social environment through participation of work and family reconciliation and local society's participation
- Alleviate the burden of family care and expand the participation of men
- Support project and establishment of infrastructure for the families in crisis (single parent family, multicultural family, elderly family, agricultural family and North Korean defector's family and etc)



- Expansion of policy agendas and the quality of policies in hand with progress of multiculturalism in South Korea

### Expansion of Education and Training for Vulnerable Women and Their Employment

Since economic stagnation is expected to continue, research on labor market entry and improvement of working conditions for the women who are having hard time in employment and vocational training for female youths, working-poor women, migrant women, career interrupted women and others vulnerable women is needed

- Prevention of career interruption of unemployed female youths and promotion of their entry into the job market
- Strengthening of employment and re-employment and vocational training of unemployed women, poor women, migrant women, women with career interruption and female North Korean defectors
- Strengthening of the improvement of working conditions for the family and work reconciliation
- Enforcement of vulnerable women's social integration through learning

### Suppress the Polarization of Women's Employment through the Balance between Quantity and Quality of Jobs

The policy area of expansion of women's employment needs both quantity and quality of employment where women's employment policy used to focus on only expanding the number of employment, later on it should count the quality of those employment. It is a very important policy project in order to overcome the polarization of women's employment where well educated young women are quickly catching up with men whereas middle-old-aged women are going back to limited employment market

- Deriving policy projects through the analysis on employment rate between younger women and middle-old-age women
- Studying on finding the core reason for middle-old-age women's increase in the amount of employment and planning on the improvement of their working conditions

# 08

## 2013 Research Trend

### Enforcement of Women's Human Rights and Security through Providing Solutions for Blind Spots on Sexual Assaults

Since the protection of people in blind spots such as women with disabilities and children is becoming a big social issue, preventive measures for groups vulnerable to sexual violence need to be enforced and development of policies to enforce the victim's human rights and protection and self-empowerment of victims should be continued

- Building of facilities for the protection and prevention on women who are in blind spots (children and women with disabilities and in vulnerable positions) to sexual assaults
- Construction of building facilities for effective support of victims of sexual violence
- Enhance the effectiveness of policies and legislations relating to the protection of women and children's rights

### Spread of Gender Equal Culture for the Effectiveness of Gender

Multi-faceted analysis on a new gender relations with the fast changing society and spread and establish culture of gender equality

- Content analysis on gender usage on new information and cultural contents and improvement
- Establishment of equal gender relations in workplace, household, school and many varieties of areas
- Enhancement of women's representation in politics
- Strengthening women's right to health and seek policy measures to establish health equality policy for both men and women

### Establishment of Gender Equality Welfare Regime

With the active discussions on fundamental redesigning of welfare system on the way, in 2013 with the new government coming into power, it is expected that there will be new paradigm on defining welfare system and the efforts for policy making. Gender equality issue on welfare areas has been marginalized and there has been distinct trend on treating women as a vulnerable group on the need of welfare. In the new welfare paradigm, gender equality should become a core value where full review and reorganization of the welfare system is required in order to make it a part of gender mainstreaming

- Re-sketching of basic livelihood security system with gender point of view
- Discovering policy projects in major welfare areas which can promote gender equality



	Analysis and Evaluation on Gender Budgeting (III)
1	This research report will be written to summarize the efforts for advancing Gender Budgeting in Korea and is based on a long-term research project intended to continue for ten years. The report consists of two parts: part 1 focuses on evaluation and monitoring through which we can examine the effectiveness of gender budgeting and part 2 focuses on developing an efficient operating model for local gender budgeting
2	Gender-Sensitive Analysis of Court Decisions Related to Women and Families, and Future Legislation (II) -Precedents Related to Family Through gender sensitive analysis on precedents related to family, projects related problems on interpretation of the law by the court and legislation maintenance plans can be derived
3	Research on Residential Status of Female Householders and Policy Measures: Centered around Non-Married Single-Person Households and Low-Income Single-Parent Households in Urban Areas Understanding of residential status of female householders, especially centered on non-married single-person house hold, low-income single-parent household and suggestion of policy measures on solving housing problems
4	The Future of The Family and Foresight for Women and family policies in Korea (III) Examine all policy areas related to family for their consistency with family's future and seek a policy direction for the major family support policies. Give shape to the scenario of family's future and discover policy agendas related to the changes in family
5	Policy Project on Elderly Women's Active Life In Step with 100-year-old-era: Integration of Learning, Work and Leisure Analyze elderly women's current status of participation in learning, work and leisure and develop policies in consideration of these factors. Moreover, suggest a direction to the active continuation of their participation in society, economy and culture by integration of education, employment, culture and women's policy
6	Changes in the Female Employment Rate and Structure of SMEs Analyze structural changes in employment and proportion of female workforce by business size since the year 2000, and diagnose SMEs' (small and medium enterprises) female workforce competencies followed by suggesting women resources policies and service for SMEs
7	Creation of Safe Local Social Environment of Women and Girls (V) : Inspection on Girls and Women's Security Related Policies and Future Projects Inspection on girls' and women's security related services, government policies, and legislations and suggestion of improvement plans for the future
8	Research on Korea's Affirmative Action Analyze the current status and achievements on affirmative action for realization of equality and examine necessary conditions for the successful realization of core issues on reaching equality and improvement of the status of women in the employment market in order to suggest directions and projects

2013  
Project  
Objectives

01  
02  
03  
04  
05  
06  
07  
08