



The Moon Jae-In Administration Unveiled 100 Policy Tasks (related to women-family)

■ Noteworthy Issue

The Moon Jae-In Administration Unveiled 100 Policy Tasks (related to women-family)

66 Substantive Gender Equal Society

○ Goals

- Establish a gender-equal society through strengthening gender equality policy management and coordination, public-private cooperation, and so on.
- Strengthen the government's responsibility in prevention of gender-based violence

○ Main Contents

- (Stronger system for gender equality policy) Establishment of a Presidential Gender Equality Committee, development and management of a master plan for gender equality, stronger result management of gender impact analysis assessment and gender budgeting.
 - ▶ Experts on gender equality policies will be arranged.
- (Greater women's representation) Since 2017, a five-year plan is developed and implemented to expand women's representation in public sector (government officials, executives/managers in public organizations, military/police, etc.)
- (Raising awareness of gender equality) More education on gender equality, gender-sensitive education for employees in media industry or public service sector.

- (Institutional arrangement for preventing gender-based violence) Strengthened responses to gender-based violence through ‘Gender-Based Violence Act (tentative)’ as well as development and implementation of its national action plan in 2018.
 - ▶ Institutional development to punish perpetrators and protect victims of emerging types of gender violence (e.g. stalking, sexual crimes online, etc.) (since 2017).
- (Projects to support former ‘comfort women’ victims) A comfort women day will be in 2018, a comfort women research institute (tentative) will be established in 2019
 - ▶ A national museum for comfort women will be opened by 2020 for more systematic research.

⦿ **Expected Outcomes**

- Form the base of gender mainstreaming in policies and substantive gender equality in society.
- Increase women’s representation through greater women’s participation in managerial positions in the public sector.
- Build a society free from gender-based violence and lessen people’s fears.

65 Support Different Types of Families and Solve Discrimination

⦿ **Goals**

- Expand support services for various types of families (e.g. single-parents)

⦿ **Main Contents**

- (Self-reliance of single-parent families) Gradual expansion of child allowance and the age of beneficiaries for single-parent families.
 - ▶ A new self-reliance support package program* will be launched to support teenage single-parents who are willing to stand on their own.

* A manager designated for each will take full care of education, employment, child care, housing, cash support, and so forth.

- (Strengthened system for expenditure on child rearing) Improved system to make a non-caregiving parent pay child-rearing expenses to a caregiving parent (e.g. inquiry system of a parent's property or income)
- (Support for multi-cultural families) Self-reliance of multi-cultural families through programs such as 'self-reliance support package for marriage migrants' and 'support program for growth of multi-cultural children'
 - ▶ Expansion of awareness-raising education programs targeting citizens.
- (Support for vulnerable families) Expansion of support services for vulnerable families or families in crisis so as to prevent family dissolution.

⊙ **Expected Outcomes**

- Relieve the burden of child rearing single parent families by expanding child allowance beneficiaries.
- Improve quality of life and social integration by expanding supports for various types of families.
- Source : Press release from the Blue House, July 19, 2017.

■ **Key Current Issue**

⊙ **「Gender Equality Guidebook : Pleasant Change, Gender Equality!」 was Published**

- The Ministry of Gender Equality and Family published a guidebook which includes basic concepts, rationale, and practical guides on gender equality.
 - ▶ In particular, a version for government officials elaborates how to design gender-equal policies and provides some cases from Korea or other countries.
- Source : Press release from the Ministry of Gender Equality and Family, July 7, 2017

◉ **Expansion of Part-Time Childcare Support Service for Low-Income Households**

- The government will expand part-time childcare support service for low-income households, increasing the time from 480 hours to 600 hours per year. It is expected that households (below 60 percent of the standard median income) will be able to benefit from this.
- Source : Press release from the Ministry of Gender Equality and Family, July 25, 2017

◉ **The Results of the Status Analysis of Female Executives in the Top 500 Companies Were Released**

- In alignment with one of the government's key policy tasks, 'substantive gender equality in society, 'the Ministry of Gender Equality and Family announced the results of the status analysis of female executives to encourage companies to fully use female talent. As of 2016, women held 2.7% of board seats of the top 500 companies: 336 companies did not have any single female board members, which accounted for 67.2%.
- Source : Press release from the Ministry of Gender Equality and Family, July 26, 2017

◉ **The Results of Analysis of Parents' Employment Status Based on the OECD Statistics and the Korean Labor and Income Panel Survey Were Released**

- Dual-income parents: 29.4%, which is half the OECD average.
- Men's share of housework: 16.5%, ranked at the bottom of OECD member countries.
- High percentage of employees working over 50 hours a week, and fewer hours spent on leisure (hobby, sleeping, etc.) than the OECD average.
- Source : Press release from the Ministry of Employment and Labor, July 4, 2017

◉ **Final Results of Open Competitive Exams for Public Servants (Grade 9) Were Announced**

- Female successful candidates (excluding positions related to taxation or prison officer): 1,723 persons (58.8%)

- After the employment system for gender equality was adopted, additional 33 men and 19 women passed in 15 vacancy sectors ranging from administration (local) to infrastructure (general engineering).
 - Source : Press release from the Ministry of Personnel Management, July 31, 2017
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- ⊙ **The Number of Male Childcare Leave Takers will Exceed 10,000 this Year**
 - The number of male childcare leave takers was 5,101 (an increase of 52.1% from last year) at the first half 2017. It is expected that the number will exceed 10,000 in 2017.
 - Source : Press release from the Ministry of Employment and Labor, July 18, 2017
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- ⊙ **2016 International Population Migration Statistics Was Released**
 - Source : Press release from the Statistics Korea, July 6, 2017