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**Study on the Ways to Develop and Measure Gender Equality  
Indicators of Military Organizations**

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Ki-taek Jeon  
Sang-soo Ahn  
Jin-young Han

The purpose of this study is to develop gender equality indicators of military organizations needed to establish and evaluate plans for their gender equality education and to prepare ways to produce and manage these indicators. To achieve this purpose, we researchers reviewed the current state of using female human resources for national defense in Korea and overseas and major gender equality indicators used at home and abroad, and developed gender equality indicators of military organizations (proposal). We also conducted a pilot survey to produce gender equality indicators of military organizations (proposal). This study proposes gender equality indicators of military organizations (proposal) as indicated below.